



Job Posting: Manager/Senior Manager Assurance and Tax – Technology Sector
Location: Ottawa, Ontario
Category: Full-time Permanent

Welch LLP is a leading full-service public accounting firm with a rich and tenured history. Established in Ottawa almost 100 years ago, Welch has evolved from a single office to become the largest locally-owned and operated firm in the region, with 12 offices and over 200 people across Ontario and Western Quebec. Welch LLP ranks as the 14th largest accounting firm in Canada.

This growth didn't come by accident, nor should it come as a surprise... with a full suite of professional services, ranging from traditional assurance to expert business advisory, our clients respect and value the firm's expertise and commitment to exceptional service. Welch's clientele is as varied as the economic landscape, ranging from start-ups to large, multi-divisional privately-held companies, not-for-profit organizations and public sector entities.

Welch LLP is currently looking for a **Manager/Senior Manager of Assurance and Tax** to assist in the leadership and growth of the Technology sector practice in the Ottawa office. As a key member of the Technology Sector leadership team, the Manager/Senior Manager will be involved in client service, team leadership, coaching and business development.

Responsibilities:

- Lead and execute client assurance engagements while providing exceptional client service under varying reporting frameworks, across different industries and sectors.
- Planning and executing fieldwork assignments, including managing budget and resource needs.
- Analysis and review of client prepared financial statements, reports, and filings.
- Supervise and mentor staff, including review of files to ensure the firm's standard of quality and accuracy is met.
- Maximizing engagement profitability by ensuring recovery rates on jobs are maintained at or above firm standards. Where recovery rates on jobs are below firm standards, work with the staff to ensure all aspects of the engagement are operating effectively and efficiently.
- Review corporate tax returns
- Participate in income tax and indirect tax planning and consulting
- Think strategically about client needs by understanding their business in order to serve as a trusted business advisor.
- Anticipate technical issues to avoid crises and where required, develop sound solutions.
- Anticipate and inform clients of the potential impact of external factors (e.g. economic, legislative, and regulatory) on their business decisions.
- Prepare or review staff evaluations that contribute to the development of the person being evaluated.
- Participate in the training of staff and where possible, ensure staff concentrates efforts in areas that can enhance their effectiveness on the job and their professional development.
- Involve appropriate firm personnel to ensure all aspects associated with the work have been properly addressed.
- Keep up to date with relevant financial reporting and related legislative and technical changes relevant to the technology sector.
- Demonstrate technical competence in practice discipline and serve as a technical resource for staff and provide suggestions for resolving technical issues.
- Participate in Technology sector business development initiatives

Qualifications:

- CA, CPA designation
- A minimum completion of 5 years post designation.
- A minimum of 5 years of assurance experience.
- Corporate income tax– accounting and tax experience
- Working knowledge of accounting software, spreadsheets, databases, word processing.
- Ability to effectively plan, organize and control engagements
- Initiative, willingness and ability to accept responsibility.
- Aptitude for dealing with people in a respectful manner.
- Ability to work under pressure, decisiveness, good judgment and common sense.
- Ability to recognize and analyze problems, propose sound alternatives and conclusions.
- Leadership capability.
- Ability to develop and maintain good relationships with clients.
- Ability to seek out contacts and leverage the services of the firm
- Excellent verbal and written communication skills

If you are interested in a great career opportunity with a growing, flexible and dynamic organization, please apply by sending your resume referencing: **Manager/Assurance and Tax** in the subject line to:

Fax: 613-236-8258
Email: careers@welchllp.com
Web: www.welchllp.com

We thank all applicants for their interest but only those selected for an interview will be contacted.