

Manager - A&A

Location: Toronto, Ontario • Category: Full-time, Permanent

Welch LLP is a leading full-service public accounting firm with a rich and tenured history. Established in Ottawa almost 100 years ago, Welch has evolved from a single office to become the largest locally- owned and operated firm in the region, with 12 offices and over 200 people across Ontario and Western Quebec. Welch LLP ranks as the 14th largest accounting firm in Canada.

This growth didn't come by accident, nor should it come as a surprise... with a full suite of professional services, ranging from traditional assurance to expert business advisory, our clients respect and value the firm's expertise and commitment to exceptional service. Welch's clientele is as varied as the economic landscape, ranging from start-ups to large, multi-divisional privately-held companies, not-for-profit organizations and public sector entities.

Welch LLP is currently looking for a **Manager** for its growing Toronto office. This particular role is ideal for someone who has an entrepreneurial spirit and wants to gain diverse experience. The unique responsibilities and opportunities afforded to this position make it a different and exciting prospect for an ambitious professional.

You will be challenged with increasingly important audit and accounting roles for the clients of the Toronto office. You will be challenged with the task of planning and organizing engagements to meet deadlines; recognizing, analyzing and proposing sound alternatives and conclusions; understanding our client's business and their needs, and training and developing junior staff. You will have an opportunity to work in an environment that builds on the strengths of every employee and promotes their professional and personal development.

Duties and Responsibilities

- Manage the assurance and accounting needs of a portfolio of small and medium-sized NPO and private clients across a range of industry sectors.
- Manage the engagement process from initial scheduling and planning through to client review and financial statement sign off.
- Meet with clients regarding financial statements, other business matters and engagement issues.
- Provide journal entry and account reconciliation guidance to clients.
- Support of personal and corporate tax filing for many of these clients.
- Discuss proposed time budgets with partners and assign engagement budgets to staff.
- Identify new business opportunities with new and existing clients.
- Manage a team of Staff Accountants.

Qualifications

- A minimum completion of University Degree with a specialization in Accounting.
- CPA, CA designation.
- 2+ years of post-designation experience (assurance experience is required).
- The ability to provide value-added service to our clients.
- Good technical knowledge of GAAP requirements.
- Experience with Caseware and Taxprep.
- Strong understanding of a client-focused environment including related deadlines and the ability to work to meet those deadlines.
- Sound judgment regarding confidential and sensitive matters.
- Excellent interpersonal, communication and organizational skills.
- Attention to detail and accuracy.



If you are interested in a great career opportunity with a growing, flexible and dynamic organization, please apply by sending your cover letter and resume to careers@welchllp.com with subject line “Manager - Toronto”.

Welch LLP welcomes and encourages applications from people with disabilities. Reasonable accommodations are available for applicants with disabilities throughout the recruitment process. If you require an accommodation, please let us know and we will work with you to meet your needs. Applicants need to make their needs known in advance.

We thank all applicants for their interest but only those selected for an interview will be contacted.